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3 December 1957

Gordon:

This morning I asked Kirk about the Killian Committee's interest in personnel problems and he advised me that the Director had not yet referred the matter to the Intelligence Advisory Committee. However, he expected that it would be referred to the Committee before too long. We should continue to work on the problem but not against any particular deadline.

I have read with some care the attached paper on "Problems of Personnel Management in the Central Intelligence Agency" and have pencilled my off-the-cuff reactions thereon. In general, I think we should remember that the Killian Committee has neither the time nor the inclination to go very deeply into the internal problems of this Agency, particularly where we have the power and authority to handle such matters ourselves. I don't think that we should refer to them problems which are purely internal and concerning which we have full authority to take corrective action where necessary without any outside assistance, nor do I think it would be wise to give them problems which are in fact reflections upon our internal management. Much of the paper could be used to set the stage for the unusual conditions under which we work; however, this should lead to a very small number of major issues on which we feel we need outside assistance, and perhaps legislation.

I think that we should look at this matter fairly selfishly and submit problems to them only where we really believe they can and will be helpful to us in their solution.

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1 - DD/S reading

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